



Association of British Members of the Swiss Alpine Club

SUPPORT FOR MEMBERS TO ATTAIN OR REFRESH MOUNTAIN SKILLS

In the mountains there is always some level of risk associated with outdoor activities. These risks can be mitigated through exploiting skills to move over difficult territory such as rock, snow and ice safely. Being a good mountaineer takes a lot of practice, physical and mental strength, knowledge of terrains, understanding of the weather and proficiency in the use of technical equipment. The club is prepared to provide some financial assistance to enable club members to attain or maintain some of the skills and qualities necessary to become proficient in a variety of mountain activities.

Personal development opportunities include practical or theoretical training courses, mentoring sessions or participating in club meets where multi-activities are available or experiences are shared. (For example: Navigation courses, Winter Skills courses, Mountain Biking courses and Basic Snowshoeing courses). Club members can avail themselves of this support providing that they meet certain criteria and agree to follow the simple process highlighted below.

Criteria:

- Club members are deemed eligible to apply for financial assistance once they have been a member for two years and have attended at least three club meets in the previous year.
- Club members are only allowed to apply for financial assistance once per year.
- All club members in receipt of financial assistance will be required to attend at least three club meets during the year following the personal development opportunity.
- Club members are required to be covered by the relevant insurance during the personal development opportunity.
- The level of financial assistance provided is to be determined by the club committee.
- The club committee decisions are final and there is no appeals procedures.
- All applications for financial assistance for personal development opportunities will be approved by the club committee.
- All club members in receipt of financial assistance will be required to create a short article for the club journal on their experience.
- Where multiple participants of the same personal development opportunity exist a joint article is to be produced.
- The club will not be responsible for any additional costs caused by non attendance.

Process:

- Club members will apply individually for financial assistance with a simple application form (see attached), downloaded from the Club page on the ABMSAC website and forward to the clubs Vice President at least one month prior to the personal development opportunity.
- Where multiple club members are applying for financial assistance to attend the same training event a single form is to be submitted by the meet organiser at least three months prior to the personal development opportunity.
- A copy of the relevant insurance cover is to be sent with the application form.
- Journal articles are to be submitted within one month of the personal development opportunity or within the timescales set by the clubs journal editor.
- If the club member cannot attend the personal development opportunity once booked it is their responsibility to find a replacement or pay any costs incurred.

To enable the measurement of the success of this process the club committee will:

- Monitor the financial expenditure on personal development opportunities at each club committee meeting.
- Report the costs within the annual club financial statement.
- Review the total number of personal development opportunity applications at each committee meeting and report the number of successful applications at the clubs AGM.



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PERSONAL DEVELOPMENT OPPORTUNITY FINANCIAL ASSISTANCE REQUEST FORM

Complete this form and submit it at least one month prior to the personal development opportunity.

Forename

Surname

ABMSAC membership number

Contact email address and telephone number

Personal development opportunity

Training provider name and address

Full cost of the personal development opportunity

Insurance provider

ABMSAC meets attended during the previous 12 months

I agree to ensure that the full costs associated with the personal development opportunity will be met. I will attend three ABMSAC meets in the year following the personal development opportunity. I will create a short article for the annual ABMSAC journal about the personal development opportunity and forward it to the journal editor in time for in year publication. I understand that I can only apply for one personal development opportunity per calendar year.

Date:

Signature:

Once fully complete please forward to: Heather Eddowes (Vice President)

Official use only

Approved. Yes / No